

Broad-Based Black Economic Empowerment Qualifying Small Enterprise Verification Certificate

Enterprise Name: **Safari Vervaarding CC**
Enterprise Registration No: **2000/044060/23**
Enterprise VAT No: **4250189174**


Physical Address:	16 Pioneer Street, Pacaltsdorp Industria 6530	Tel: 044 878 2318 Email: peter@safarifielights.co.za Ref No: SAFA-01-BEE01
Contact Person:	Vinia Reinstrof and Peter Reinstorf	

Date of assessment: 22 May 2015
Expiry date: 21 May 2016
Financial year end: 28 February 2014
B-BBEE scorecard type: Qualifying Small Enterprise

B-BBEE Contribution Summary	B-BBEE Score
Direct Empowerment	
Ownership	Excluded
Management Control	Excluded
Human Resource Development	
Employment Equity	24.44
Skills Development	Excluded
Indirect Empowerment	
Preferential Procurement	25.00
Enterprise Development	25.00
Socio-Economic Development	25.00

B-BBEE Score: **99.44**
B-BBEE Status Level: **LEVEL TWO**
B-BBEE Recognition Level: **125%**
More than 50% Black Owned: **NO**
More than 30% Black Women Owned: **NO**
Value-Adding Supplier: **NO**

Signature


B- BBEE Approved Registered Auditor Full Name :
Candice Nadine Kelton
B- BBEE Approved Registered Auditor Reg. No.:
450273B
22 May 2015

MRM CONSULTING CC contact details

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This Broad-Based Black Economic Empowerment verification is based on the provisions of the BEE Act (Act 53 of 2003), the B-BBEE Codes of Good Practice, gazetted on 9 February 2007 and the Verification Methodology, gazetted on 18 July 2008 by the Department of Trade and Industry.

The 'Ownership', 'Management' and 'Skills Development' elements have been excluded for purposes of determining the Client's B-BBEE Contribution Level as provided in the Codes of Good Practice, published on 9 February 2007. (i.e. QSEs must select any 4 of the 7 B-BBEE Elements for measurement purposes.)

IRBA B- BBEE Approved Registered Auditor: 450273B

MRM CONSULTING CC
Reg. no.:2009/031550/23

Qualifying Small Enterprise Scorecard
Ref No: SAFA-01-BEE01
Measured entity: Safari Vervaarding CC

Element	Weighting	Criteria	Points	Target	Actual %	Actual Score	Total	
Ownership	25	Voting rights Exercisable voting rights in the hands of black people	6	25% + 1 vote	EXCLUDED			
		Economic interest Economic interest in the hands of black people	9	25%				
		Ownership fulfilment	1	Yes				
		Net equity interest	9	10% of target (Yr 1) 20% of target (Yr 2) 40% of target (Yr 3,4) 60% of target (Yr 5,6) 80% of target (Yr 7,8) 100% of target (Yr 9,10)				
		Bonus points: Involvement in the ownership of black women	2	10%				
		Involvement in the ownership of black participants, or in Employee Ownership Schemes, Broad-Based Ownership Schemes or Co-operatives	1	10%				
Management Control	25	Black representation at Top-Manager level	25	50.1%	EXCLUDED			
		Bonus points: Black women representation at Top-Manager level	2	25%				
Employment Equity	25	Black employees who are management as a percentage of all management adjusted using Adjusted Recognition for Gender	15	Yrs 0-5 40%	Yrs 6-10 60%	57.78	14.44	24.44
		Black employees as a percentage of all employees adjusted using the Adjusted Recognition for Gender	10	Yrs 0-5 60%	Yrs 6-10 70%	79.55	10.00	
		Bonus points: Meeting of exceeding the EAP targets in each category	2			0.00	0.00	
Skills Development	25	Adjusted Skills Development Spend on Learning Programmes for Black employees as a percentage of Leivable Amount	25	2%	EXCLUDED			
Preferential Procurement	25	B-BBEE procurement spend from suppliers based on the B-BBEE procurement recognition levels as a percentage of Total Measured Procurement Spend	25	Yrs 0-5 40%	Yrs 6-10 50%	51.70	25.00	25.00
Enterprise Development	25	Average annual value of all Qualifying Contributions made from the commencement of this statement or the inception date to the date of measurement as a percentage of the target	25	2% of NPAT		9.16	25.00	25.00
Socio-Economic Development	25	Average annual value of all Qualifying Contributions measured from the commencement of this statement or the inception date to the date of measurement as a percentage of the target	25	1% of NPAT		3.13	25.00	25.00
TOTAL B-BBEE POINTS SCORED					99.44			
B-BBEE CONTRIBUTION LEVEL					LEVEL 2			
B-BBEE RECOGNITION LEVEL					125%			
Date of Assessment					22 May 2015			

